



GFirst LEP Equality and Diversity Statement

The GFirst LEP Board is committed to ensuring equality of opportunity in the delivery and accessibility of its services. In particular, GFirst LEP will look to ensure diverse representation at Board and sub-group level which is reflective of the local business community (including geographies and protected characteristics).

GFirst LEP is committed to providing a safe environment free from unlawful discrimination and harassment both in employment and service delivery.

GFirst LEP shall have due regard in the exercise of their roles and responsibilities to the need to:-

- eliminate discrimination, harassment and victimisation and any other conduct prohibited under legislation.
- advance equality of opportunity between persons who share a relevant protected characteristic (age, disability, gender reassignment, pregnancy and maternity, race, religion or belief, gender and sexual orientation) and those who do not share it.
- foster good relations between persons who share a relevant protected characteristic and persons who do not share it.

GFirst LEP equality objectives

GFirst LEP's objectives focus on two priority areas;

- **Board Recruitment:** ensuring diverse representation at Board and sub-group level which is reflective of the local business community (including geographies and protected characteristics).
- **Workforce action:** ensuring best practice in recruitment and inclusion.