

Appendix A

Theme	Outcomes	Ref	Measures - Minimum Requirements	Units	Baseline Proxy Values	Multiplier (1-3)
Jobs: Promote Local Skills and Employment	More local people in employment	NT1	No. of local people (FTE) employed on contract	no. people FTE	£28,213.00	1
		NT2	% of local people employed on contract (FTE)	%	Record only	1
	More opportunities for disadvantaged people	NT3	No. of long term unemployed (FTE) taken on	no. people FTE	£14,701.56	3
		NT4	No. of NEETs employed	no. people FTE	£12,442.91	3
		NT5	No. of rehabilitating young offenders employed	no. people FTE	£14,618.77	1
		NT6	No. of jobs (FTE) created for people with disabilities	no. people FTE	£12,769.68	3
		NT7	No. of hours providing career mentoring	no. hrs*no. attendees	£94.28	1
	Improved skills for local people	NT8	Local school and college visits	no. staff hours	£14.43	2
		NT9	No. of training opportunities on contract	no.weeks	£235.75	2
	Improved employability of young people	NT10	No. of apprenticeships on the contract	no.weeks	£168.04	2
		NT11	No. of hours dedicated to support young people into work	no. hrs*no. attendees	£94.28	1
		NT12	No. of weeks spent on meaningful work placements	no.weeks	£143.94	1
		NT13	Meaningful work placements that pay Minimum wage	no.weeks	£143.95	1
Growth: Supporting Growth of Responsible Regional Business	More opportunities for local SMEs and VCSEs	NT14	Total amount (£) spent with VCSEs within your supply chain	£	£0.12	1
		NT15	Provision of expert business advice to VCSEs and SMEs	no. staff expert hours	£84.00	1
		NT16	Equipment or resources donated to VCSEs	£	£1.00	1
		NT17	Number of voluntary hours donated to support VCSEs	no. volunteering hours	£14.43	1
		NT18	Total amount (£) spent in LOCAL supply chain through contract.	£	£0.60	1
		NT19	Total amount (£) spent through contract with LOCAL SMEs	£	£0.60	1
	Improving staff wellbeing	NT20	Improve staff wellbeing, recognise mental health	no. hrs*no. attendees	£95.95	1
	A workforce that is diverse	NT21	Diversity training	no. hrs*no. attendees	Record only	1
	Ethical Procurement is promoted	NT22	% of contracts incl. commitments to ethical procurement, & anti-slavery	% of contracts	Record only	1
	Social Value in the supply chain	NT23	% of supply chain contracts with Social Value commitments	% of contracts	Record only	1
Social: Healthier, Safer and more Resilient Communities	Crime is reduced	NT24	Initiatives aimed at reducing crime	£ invested & staff time	£1.00	1
	Creating a healthier community	NT25	Initiatives to be taken to tackle homelessness	£ invested & staff time	£1.00	1
		NT26	Initiatives taken or supported to engage people in health interventions	£ invested & staff time	£1.00	1
	Vulnerable people helped to live independently	NT27	Initiatives to be taken to support older, disabled & vulnerable	£ invested & staff time	£1.00	1
	More working with the Community	NT28	Donations or in-kind contributions to local community projects	£ value	£1.00	1
		NT29	No hours volunteering time provided to support local community projects	no. staff volunteering hours	£14.43	1
NT30		Support provided to help local community draw up their own Stakeholder Plan	£ invested & staff time	£1.00	1	
Environment: Protecting and Improving Our Environment	Climate Impacts are reduced	NT31	Savings in CO2 emissions on contract not from transport	tonnes CO2e	£64.66	1
	Air pollution is reduced	NT32	Car miles saved on the project (e.g. cycle to work programmes)	hundreds of miles saved	£1.53	1
		NT33	Number of low or no emission staff vehicles included on project	hundreds of miles driven	£0.67	1
	Better places to live	NT34	Voluntary time dedicated to management of green infrastructure	no. staff volunteering hours	£14.43	1
	Sustainable Procurement is promoted	NT35	% of contracts that includes sustainable procurement commitments	% of contracts	Record only	1
Innovation: Promoting Social Innovation	Other measures (TBD)	NT36	Other measures (£)	£	£1.00	1
		NT37	Other measures (hrs)	no. staff expert hours	£84.00	1
		NT38	Other measures (hrs)	no. staff volunteering hours	£14.43	1