



## Private Sector Board member recruitment

Thank you for your interest in the role of Board member of GFirst LEP. The information contained below is intended to assist with your application.

### About GFirst LEP

Our vision is simple – we want Gloucestershire to be the best place in England for business. GFirst LEP was established in 2011 as one of 37 Local Enterprise Partnerships in England. In partnership with the county's business community and the public and voluntary sectors, we've developed several plans to ensure government funding and keep Gloucestershire's economy growing.

We bring together local businesses, education providers, voluntary organisations and social enterprises as well as the public sector to tackle key barriers to growth.

While we are not involved in direct delivery, our role is to be a:

- **Strategic leader:** to develop a long-term vision for Gloucestershire economy through our Local Industrial Strategy.
- **Facilitator:** to create the relationships and networks that are needed for partnership working to flourish.
- **Investor:** we have a proven track record in securing significant investment for the county.
- **Advocate:** we are a strong voice on behalf of businesses and communities in Gloucestershire within the Government.

The business-led GFirst LEP Board is responsible for setting the vision and strategic priorities for publicly funded economic development in the county. It is supported by a small Executive Team which is responsible for the day to day running of the LEP.

In partnership with the private, public and voluntary sectors, GFirst LEP have secured over £112million in funding to invest in Gloucestershire. To read about our projects, please visit;

<http://www.gfirstlep.com/projects>

## **The GFirst LEP Board**

In 2019, Government rated GFirst LEP's project delivery work as 'outstanding' and we want GFirst LEP to continue to be successful and we're looking for Board members that have the drive, passion and commitment to help our partners and our great executive team make that happen.

Government are committed to enhancing the roles of LEPs and you'd be joining the board at an extremely exciting time as we work with our partners to implement our current plans and develop proposals with our Local Industrial Strategy for a great future for the county.

The membership of the GFirst LEP Board is as follows:

- 1 x Chair (private sector)
- 1 x Leader of Gloucestershire County Council
- 1 x District Leader representing Gloucestershire's six Borough/District Councils
- 1 x Appointee from Higher Education
- 1 x Appointee from Further Education
- 1 x Voluntary & Community Sector representative
- 9 x Private sector representatives

Appointments are initially for a three-year term and all LEP Board members are also directors of GFirst LEP CiC Ltd.

For further information on the GFirst LEP Board please visit <https://www.gfirstlep.com/about-us/the-board/>

Commitment required – Circa 2 days per month

### **About the role(s)**

Bringing independent sound judgement, board members will be expected to:

- Represent and promote Gloucestershire on a local, national and international basis to deliver on our core priority to grow the economy of Gloucestershire.
- Actively engage with stakeholders to capture and engage their interest and facilitate their involvement in the county.
- Contribute to the diversity of view on the board through their expertise, sector knowledge or background.
- Contribute to and have influence over a challenging vision and objectives, overseeing delivery through appropriate mechanisms.
- Contribute to the development of the board, providing expert advice and guidance.

- Help ensure effective planning, management and financial control procedures are in place to ensure that all relevant legal and statutory requirements are met.

### **Person specification**

- A demonstrable passion for Gloucestershire, its economic wellbeing and success.

### **Experience**

- Highly successful and widely respected individual, with a significant track record of organisational leadership, entrepreneurship, and management at the highest level.
- Proven record of success in leading and delivering the objectives of complex organisations and major projects.
- Extensive current knowledge and experience in one of Gloucestershire's key business sectors.
- Success in influencing decision making and developing high quality thinking in a business context.
- Strong financial management, with excellent commercial acumen.
- Background in leadership roles at board level with successful enterprises

### **Abilities, skills and knowledge**

- Outstanding communication and interpersonal skills that command credibility and respect amongst a wide variety of audiences.
- Authority and credibility to represent GFirst LEP both in and outside Gloucestershire.
- Ability to network and harness the commitment of a wide range of partners and stakeholders to the vision and objectives of the LEP.
- Delivering in the public spotlight and instilling public confidence.

### **Personal Style and Behaviour**

- Strong leader with flair, energy and entrepreneurial vigour.
- Personal and professional demeanor with a sense of integrity that maintains the confidence and trust of partners and stakeholders.
- Team based working style which engages people at all levels and engenders a positive culture throughout the organisation.

- Personal and professional credibility that will command wide confidence of stakeholders.
- Clear strategic and creative thinker, able to influence the delivery of complex strategic projects.

### **Remuneration**

- The roles are not remunerated.

### **Conduct**

- The Chair must follow the Nolan Principles and act in what they believe to be the best interests of GFirst LEP and declare any potential or actual conflicts of interest.

### **Diversity**

- GFirst LEP particularly welcomes applications from candidates that broaden the diversity of the LEP board.

### **Equal Opportunities**

- The GFirst LEP Executive encourages applications regardless of gender, ethnicity, religion, disability, sexual orientation or age.

### **GDPR**

- GFirst LEP takes the security of your data seriously. We have internal policies and controls in place to ensure that your data is not lost, accidentally destroyed, misused or disclosed, and is not accessed except by its employees in the performance of their duties.

### **How to Apply**

To apply, please send a CV and covering letter setting out your interest in the role and how you would fulfil our requirements via email to [karen.campbell@gfirstlep.com](mailto:karen.campbell@gfirstlep.com) by Friday 28<sup>th</sup> May, 2021.

If you would like an informal discussion, please email [karen.campbell@gfirstlep.com](mailto:karen.campbell@gfirstlep.com) and we will arrange an appointment with David Owen, Chief Executive.