GFirst Local Enterprise Partnership

Board Paper – 25 August 2021

1. Agenda Item 4

2. What is this item for:

- 1) To formally notify the board of the decision to appoint Ruth Dooley as Chair of GFirst LEP
- 2) To formally notify the board of changes to Local Authority membership
- 3) To approve the appointment of four new board members
- 4) To propose the re-selection of 2 private sector board members
- 5) To propose the re-selection of 1 VCS board member
- 6) To recommend the re-appointment of two education board members

3. What are the board being asked to decide:

- 1) To note the appointment of Ruth Dooley as Chair of GFirst LEP
- 2) To note the changes to local authority membership
- 3) To approve the appointment of four new board members
- 4) To re-select 2 private sector board members for a second term of three years
- 5) To re-select 1 VCS board member for a second term of three years
- 6) To recommend the re-appointment of two education board members

3. Background:

The membership of the GFirst LEP board is as set out below. All LEP Board members are also directors of GFirst LEP CiC Ltd.

The membership of the board is as follows

- A. 1 x Chair (private sector)
- B. 1 x Leader of Gloucestershire County Council
- C. 1 x District Leader representing Gloucestershire's six District Councils
- D. 1 Appointee from Higher Education
- E. 1 Appointee from Further Education
- F. 1 Appointee from the Voluntary & Community Sector
- G. 8 Private sector representatives

Due to the exceptional circumstances of the pandemic, and with the agreement of Government, all board members had terms of office extended to 31st August 2021.

3.1 Appointment of Chair

The process for appointment of Chair is for a selection panel (consisting of an independent business person, a senior executive of local authorities, one LEP private sector board member - advised by the LEP Chief Executive) to make the appointment on behalf of the LEP Board. Interviews were held in July of 2021 by a panel consisting of Professor Chris Gaskell (Warden of the Honourable Company of Gloucestershire and former Vice Chancellor of the Royal Agricultural University), Pete Bungard (Chief Executive of Gloucestershire County Council), and Jenny Raymond (HCR and LEP private sector board member).

In addition, the selection panel took advice from a separate presentation panel.

The unanimous decision of the selection panel was to appoint Ruth Dooley as Chair of GFirst LEP. This was unanimously supported by the presentation panel. Ruth's first term of office as Chair will run from 1st September 2021 until 31st August 2024.

For Information: This item is to formally note the appointment of Ruth as Chair.

3.2 Changes in Local Authority Membership

As the board are aware, Steve Jordan stepped down from the board following the local elections in May 2021. District authorities have approved the appointment of Doina Cornell, Leader of Stroud District Council as their representative and the appointment of Richard Cook, Leader of Gloucester City Council as observer to the board.

To note: There is no time restriction on the term of office for local authority members

For Information: This item is to formally note this change in membership.

3.3 Appointment of new board members

On the 31st August 2021 three current private sector board members come to the end of their permitted terms on the board: Diane Savory, Adam Starkey, and Rob Loveday. Lorrin White, due to changes in personal circumstances, has also decided to step down from the board at the same time.

The recruitment process for new private sector board members took place between April and July of 2021. After an extensive selection process, and following discussion with the new Chair designate of GFirst LEP, the recommendation of the selection panel is to appoint the following four private sector board members to serve a first term from 1st September 2021 to 31st August 2024:

- Tyler Attwood, Founder/Director of Your Next Move Ltd
- **Nicola Bird**, Founder and MD of Accxel Ltd; Safety and Business Development Director of Bell Contracting
- Matt Charman, Head of Public Sector Marketing of Google
- Joe Roberts, Director of Roberts Limbrick Ltd

Decision: Board members are asked to approve the four appointments

3.4 Re-selection of Private sector board members

Two private sector board members first terms of office should have ended prior to the 31st August 2021 extension: Ian Mean and Jenny Raymond. The board are asked to approve the re-selection of Jenny and Ian for a second term of office. The second term for Jenny will end on 9th November 2023 and the second term for Ian will end on 7th August 2024.

Decision: Board members are asked to approve the re-selection of Jenny Raymond and Ian Mean.

3.5 Re-selection of VCS board member

The VCS board member's first term of office should also have ended prior to the 31st August 2021 extension: Deborah Potts. The board are asked to approve the re-selection of Deborah for a second term of office. The second term for Deborah will end on 9th November 2023.

Decision: Board members are asked to approve the re-selection of Deborah Potts

3.6 Re-appointment of Education board members

The Higher Education board member's first term of office should also have ended prior to the 31st August 2021 extension: Russell Marchant. The appointment of the HE board member is subject to recommendation by the three higher education institutions based in Gloucestershire (Hartpury, RAU, UoG). The board are asked to approve, subject to the recommendation of the three higher education institutions, the re-selection of Russell for a second term of office. The second term for Russell will end on 11th September 2023.

Decision: Board members are asked to approve, subject to the recommendation of the higher education institutions, re-selection of Russell Marchant

The Further Education board member's first term of office will end on 1st September 2021: Jim Grant. The appointment of the FE board member is subject to recommendation by the further education colleges based in Gloucestershire. The board are asked to approve, subject to the recommendation of the further education colleges, the re-selection of Jim for a second term of office. The second term for Jim will end on 31st August 2024.

Decision: Board members are asked to approve, subject to the recommendation of the further education colleges, the re-selection of Jim Grant

For information:

The full chart of terms of office should the above be approved is at the end of this document.

4. Risks / Issues:

The need to ensure that transparency and openness are recognised as important principles within the LEP.

5. **Recommendations:**

The board are asked to:

- 1. Note the appointment of Ruth Dooley as Chair of the LEP
- 2. Note the changes to local authority membership
- 3. Approve the appointment of Tyler Attwood, Nicola Bird, Matt Charman, Joe Roberts
- 4. Approve the re-selection of Jenny Raymond and Ian Mean
- 5. Approve the re-selection of Deborah Potts
- 6. Approve, subject to the agreement of the higher education institutions, the reselection of Russell Marchant
- 7. Approve, subject to the agreement of the further education colleges, the re-selection of Jim Grant

6. Further information:

Further information is available from David Owen (david.owen@gfirstlep.com)

Agenda Item 4

Board Member Terms of Office:

Name	Appointed	3 year term	6 year term	9 year term	Category
Ruth Dooley (Chair)	01/09/2021	31/08/2024	31/08/2027*		Chair - Private
Mark Hawthorne	12/12/2014	N/A	N/A	N/A	LA
Doina Cornell	29/06/2021	N/A	N/A	N/A	LA
Neill Ricketts	25/06/2013	24/06/2016	24/06/2019	24/06/2022	Private
Emma Hanby	08/10/2019	02/07/2022	02/07/2025*	N/A	Private
Russell Marchant	12/09/2017	11/09/2020	11/09/2023*	N/A	HE
Jennifer Raymond	09/11/2017	31/08/2021	08/11/2023	N/A	Private
Deborah Potts	09/11/2017	31/08/2021	08/11/2023	N/A	VCS
Ian Mean	07/08/2018	31/08/2021	06/08/2024	N/A	Private
Jim Grant	01/09/2018	31/08/2021	31/08/2024*	N/A	FE
Joe Roberts	01/09/2021	31/08/2024	31/08/2027*	N/A	Private
Tyler Attwood	01/09/2021	31/08/2024	31/08/2027*	N/A	Private
Matt Charman	01/09/2021	31/08/2024	31/08/2027*	N/A	Private
Nicola Bird	01/09/2021	31/08/2024	31/08/2027*	N/A	Private
*Subject to further approval					